

Luis Antonio Ramírez
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Dear Mr. Ramírez,

I am aware that **Mr. Jorge Pérez Ortega** worked as a cleaner at the 20 November Public Hospital through the outsourced company Grupo Relissa, hired by the governmental Instituto de Seguridad y Servicios Sociales de los Trabajadores del Estado (ISSSTE). On June 22, 2020 he was fired without written justification or compensation.

According to Mexico's Federal Labor Law, the dismissal of a worker without written notice is considered illegal and unjustified. Also concerning is the fact that, according to information received by Amnesty International, neither **Jorge Pérez Ortega** nor his colleagues received sufficient personal protective equipment to prevent them from getting sick from COVID-19. It should also be noted that Jorge Pérez Ortega was already over 65 years old at the time and was therefore in a high-risk group.

Therefore, I urge you to provide **Jorge Perez Ortega** with fair compensation for his unjustified dismissal and any consequential damages, and ensure that all healthcare workers, including cleaning staff, in all of ISSSTE's hospitals and facilities have the appropriate personal protective equipment for COVID-19.

Thank you for your attention. I look forward to your reply.